



Wanpela gaid bilong ol Pacific Engagement Visa (PEV) apliken:

Hau long verifaim employmen ofa bilong yu una employa bilong yu

? Wanem em i wanpela employmen ofa?

Employmen ofa bilong yu em i wanpela mendetori rikwaimen bilong PEV aplikesen. Taim yu gat wanpela employmen ofa, yu nid long aplodim em i go long ImmiAccount bilong yu. Sapos i no gat wanpela raitpela employmen ofa, visa bilong yu aninit long PEV progrem em bai no inap long apruv.

Dispela em ol i save kolim olsem wanpela employmen kontrak.

Wanpela man o meri tasol we i stap insait long aplikesen bilong yu em i nid long gat employmen ofa. Dispela em i min olsem praimer i apliken o man/meri/de fektu patna bilong em i ken aplodim wanpela employmen ofa.

Dispela praimer i apliken na man o meri bilong em i ken kisim PEV Employmen Sapot Sevis.

✓ Sapot bilong verifaim employa na employmen ofa

PEV Employmen Sapot Sevis i ken helpim yu long konfemim olsem employmen ofa na employa bilong yu i mitim ol PEV rikwaimen.

PEV Employmen Sapot Sevis em bai wok tasol wantaim ol employa husat i bihainim ol polisi na prinsipel bilong Department of Foreign Affairs and Trade's (DFAT) Modern Slavery and Prevention of Sexual Exploitation, Abuse and Harassment (PSEAH).

Yu ken salim employmen ofa bilong yu i go longn PEV Employmen Sapot Sevis. Dispela sevis bai sekim of ana employa long sekim olsem em i gutpela na i raitpela long yu.

Taim dispela sek i pinis, yu bai kisim wanpela Employmen Kontrak Kava Leta i kam long PEV Sapot Sevis. Taim yu lojim visa aplikesen bilong yu, yu mas aplodim dispela kava leta wantaim employmen ofa bilong yu i go long ImmiAccount bilong yu.

☑ Employmen ofa bilong yu i mas gat ol dispela samting

Plis sekim employmen ofa bilong yu long konfemim sapos em i inapim olgeta PEV elijibiliti rikwaimen. Long inapim o mitim ol PEV elijibiliti rikwaimen, employmen ofa i mas i gat ol dispela infomesen:

- **Taip bilong employmen:** Ofa bilong yu i mas bilong wanpela pemenen posisen, o wanpela fiks-tem kontrak bilong wanpela ful-taim o pat-taim wok (eksampel, wanpela kontrak bilong 12-pela mun o moa)
 - Ol kesuel employmen ofa (eksampel, long ol taim employmen ofa i no gat strongpela edvens komitmen olsem wok em bai kontinu) em ol i no gutpela.
- **Awod o agrimen:** Employmen ofa bilong yu i mas gat wanem moden awod o entaprais agrimen we i aplai long employmen bilong yu. Ol awod na entaprais agrimen em ol ligel dokumen we i setim aut ol minimum kondisen bilong employmen, kain olsem ol reit bilong pe
 - Ol awod em yupela i ken viuim long webpes bilong Fair Work Ombudsman (FWO): fairwork.gov.au/employment-conditions/awards/list-of-awards



- Sapos wanpela entaprais agrimen em i aplai, yu ken sets long em long websait bilong Fair Work Commission: fwc.gov.au/work-conditions/enterprise-agreements/find-enterprise-agreement
- **Ol infomesen bilong posisen:** Dispela ofa em i mas gat employmen taitel, ol wok bilong mekim, lokesen bilong wok, na ol aua bilong wok
- **Salari na ol kondisen:** Dispela ofa i mas eksplenim hamas yu bai kisim long pe, na nem bilong awod o agrimen we i aplai. Empoya bilong yu i mas givim yu wanpela kopi bilong Fair Work Information Statement (**FWIS**). Sapos ol i ofarim wanpela fiks tem posisen long yu, ol bai givim yu wantaim Fixed Term Contract Information Statement (**FTCIS**)
- **Ol infomesen bilong employa:** Dispela ofa em i mas gat Australian Business Number (ABN) bilong employa bilong yu, bisnis adres bilong ol, na nem na kontek infomesen bilong haiaring meneja.

Long lukim moa infomesen bilong employmen ofa, visitim webpeij bilong FWO: fairwork.gov.au/employment-conditions/employment-contracts

! Ol employmen skem

Taim yu wok long painim wok, em i impoten long luksave long ol employmen skem. Ol skema i save priten olsem ol i trupela employa o rikruta long stilim mani o pesenel infomesen bilong yu. Nambawan impoten samting long tingim em olsem stretpela rikrutmen proses insait long Australia bai i no inap long kostim yu mani. Yu no nid long baim wanpela fi long ol i haiarim yu.

Yu mas lukaut sapos yu lukim wanpela bilong ol dispela ret fleg:

Ol i askim yu long baim mani pastaim na ol bai helpim yu

Ol i askim long pesenel infomesen bilong yu hariap tumas

Yu kisim wanpela employmen ofa long wanpela posisen we yu no bin aplai long en

Yu kisim ol employmen ofa we i gat ol hai salari tru, na i nidim liklik eksperiens o wok

Ol imeil we ol i salim long ol pesenel akaun (kain olsem Gmail o Hotmail) na i no wanpela kampani imeil adres. Grama na spelling i no orait em ol woning sain

Ol i presarim yu long ekt hariap

Ol i kontektim yu long Sosel Midia (Facebook o WhatsApp), sampela taim ol skema long Australia i save yusim.

Yu mas olgeta taim sekim ofisel websait bilong employa long konfemim olsem employmen em i trupela employmen. PEV Employmen Sapot Sevis i stap long helpim sapos yu no klia gut long wanpela employmen ofa.

\$= Minimen weij insait long Australia

Olgeta employi husat i wok insait long Australia i entaitel long wanpela minimum weij. Dispela em i minimum amaun we wanpela employi i ken kisim olsem pe long wok we em i wok long mekim.

Dispela minimem weij em i amaun bilong pe bipo long ol i rausim takis (gros pe). Ol sampela employi i gat wanpela narapela minimem weij we i dipen long employmen taip, krismas bilong ol o wok kapasiti bilong ol (eksampel, ol junia employi, aprentis na treni).

Long planti employi, minimen weif em awod i setim pinis na dispela awod em i karamapim indastri na wok. Ol awod i karamapim planti kainkain indastri na wok olsem na em i impoten long kisim raitpela awod.

Nesenel Minimem Weij em i aplai long ol employi we i no kam aninit long wanpela awod o wanpela agrimen we i rejista pinis. Dispela minimem pe reit em *Fair Work Act 2009* i makim na ol i save riviium long olgeta yia.

Ol employi we i kam aninit long wanpela awod o wanpela agrimen we ol i registarim pinis em ol i entaitel long minimem pe reit, wantaim ol penalti reit na alauens insait long agrimen o awod bilong ol. Ol dispela pe reit i ken hai moa long Nesinel Minimem Weij.



Yu ken lainim moa long minimem wokples raits na entaitolmen, wantaim ol pe na weij na employmen long Fair Work Ombudsman websait: fairwork.gov.au o taim yu kam long wanpela bilong ol employmen infomesen sesen bilong mipela.

PEV Employmen Sapot Sevis i save holim wanpela regula webina we i givim moa infomesen long konfemim employmen ofa bilong yu. Painimaut moa long PEV Employmen Sapot Sevis long pev.gov.au

Long websait bilong mipela, yu ken lukim moa risos, wantaim ol employmen infomesen pepa na ol CV templet.