



Gaed fo Pacific Engagement Visa (PEV) aplikants:

Hao fo verifaem emploement ofa blong iu en emploea

? Wanem nao emploement ofa?

Emloement ofa blong iu hem mandatori rikwaeament fo PEV aplikeson. Wans iu garem emloement ofa, iu nid fo aplodim go long ImmiAccount blong iu. Witaut sutabol emloement ofa, visa blong iu anda PEV program bae no savve apruv.

Hem kol emloement kontrakt tu.

Wanfala peson nomoa inklud insaid long aplikeson nid blong iu fo garem nao emloement ofa. Diswan minim dat praemari aplikant o misis o olo/di fakto patna blong olketa savve aplodim emloement ofa.

Praemari aplikant en misis o olo savve aksesim PEV Emloement Sapot Sevis.

✓ Sapot fo verifaem emploea en emloement ofa

PEV Emloement Sapot Sevis savve helpem iu konfemim dat emloement ofa blong iu en emploea mitim olketa PEV rikwaeament.

PEV Emloement Sapot Sevis waka nomoa wetem olketa emploea wea folom Department of Foreign Affairs and Trade's (DFAT), Modern Slavery en Prevention of Sexual Exploitation, Abuse and Harassment (PSEAH) polisi en prinsipols.

Iu savve sendim emloement ofa blong iu go long PEV Emloement Sapot Sevis. Sevis bae chekim ofa en emploea fo meksua hem fit.

Wans disfala chek hem kompli, iu bae risivim Emloement Kontrakt Kava Leta from PEV Sapot Sevis. Taem lodjim visa aplikeson blong iu, iu mas aplodim disfala kava leta wetem emloement ofa blong iu go long ImmiAccount blong iu.

☑ Wanem emloement ofa blong iu mas inkludim

Plis chekim emloement ofa blong iu fo konfemim if hem mitim evri PEV elijibol rikwaeaments. Fo mitim PEV elijibol rikwaeaments, emloement ofa blong iu mas inkludim olketa infomeson yia:

- **Taep blong emloement:** Ofa blong iu mas fo permanent posison, o fix tem kontrakt fo ful taem o pat taem rol. (fo exampol, kontrakt fo 12 mans o moa)
 - Olketa kasol emloement ofa (exampol, wea emloement ofa no garem solid advans komitment fo ongoing waka) hem no fit
- **Awod o agriment:** Emloement ofa blong iu mas inkludim wanem kaen moden awod o entapraes agriment aplae long emloement blong iu. Awods en entapraes agriment hem ligol dokument wea setim aut minimam kondison fo emloement, olsem reits blong pei
 - Awods savve lukim long Fair Work Ombudsman's (FWO) webpeij: [fairwork.gov.au/employment-conditions/awards/list-of-awards](https://www.fairwork.gov.au/employment-conditions/awards/list-of-awards)
 - If entapraes agriment aplaes, iu savve lukautim long Fair Work Commission's websait: [fwc.gov.au/work-conditions/enterprise-agreements/find-enterprise-agreement](https://www.fwc.gov.au/work-conditions/enterprise-agreements/find-enterprise-agreement)



- **Posison diteils:** Ofa mas inkludim emploement taetol blong iu, task, lokeson blong waka, en hao meni aoa fo waka
- **Salari en olketa kondison:** Ofa yia mas explenim hao mas nao bae peim iu en nem blong awod o agriment wea aplane. Emploea blong iu mas provaedim iu wetem kopi blong Fair Work Information Statement (**FWIS**). If ofarem iu fix tem posison, iu mas garem tu Fixed Term Contract Information Statement (**FTCIS**)
- **Emploea diteils:** Ofa yia mas inkludim emploea's Australian Business Number (ABN), bisnis adres blong olketa, en nem en kontakt diteils blong haearing manaja.

Fo moa infomeson aboutim olketa emploement ofa, visitim FWO's webpeij: fairwork.gov.au/employment-conditions/employment-contracts

Komon emploement skams

Taem lukluk fo emploement, hem impoten fo awea long emploement skams. Skamas savve priten fo olketa tru emploea o rikruta fo stilim selen blong iu o pesonol infomeson. Most impoten ting fo rimembarem is dat olketa tru rikrutment proses insaid Australia bae no kostim iu eni selen. Iu shud no garem fee fo peim fo haearing fo waka.

Mas keaful if iu lukim eniwan long olketa red flag yia:

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Askem iu fo pei selen in advans
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Askem iu fo pesonol infomeson eli tumas
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Iu risivim emploement ofa fo posison iu no aplane fo hem
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Iu risivim emploement ofa wea garem hae salari, rikwaearem nomoa lelbet experiens o efot
.....

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Imeils wea sent from pesonol akaunt (olsem Gmail o Hotmail) insted of imeil adres blong kampani. No gud grama en speling hem woning saint u
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Presarem iu fo akt kwik taem
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Kontaktim iu long Sosol Midia (Feisbuk o Watsap), samtaems olketa skamas usim insaid Australia.
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Evri taem iu shud chekim emploea's ofisol websait fo konfemim dat emploement yia hem ril. PEV Emploement Sapot Sevis hem long hia fo help if iu no sua aboutim emploement ofa.

Minimam weij insaid Australia

Evri waka man/woman waka insaid Australia entaetol fo minimam weij. Diswan hem minimam amaunt waka man/woman bae savve pei fo waka olketa duim.

Minimam weij rifearem go long amaunt blong pei bifo autim tax (gros pei). Samfala waka man/woman garem difrent minimam weij dipending long emploement taep blong olketa, eij o wok kapasiti (exampol junia employeis, aprentis en trainis).

Most waka man/woman(employeis), minimam weij hem set long awod wea kavam indastri blong olketa o okupeson. Olketa awod kavam staka difrent indastri en okupeson so hem impoten fo getem rait.

Nasinol Minimam Weij aplane go long olketa employeis wea no kava long awod o rejista agriment. Diswan hem minimam pei reit wea *Fair Work Act 2009* provaedim en rivium evri yia.

Employeis wea kava long awod o rejista agriment entaetol long minimam pei reit, inkludim penolti reit en alaowans insait awod o agriment blong olketa. Olketa pei reit ya mei bi haea den Nasinol Minimam Weij.



Iu savve lanem moa aboutim minimam wokples raits en entaetolments, inkludim pei en weij en emploement long Fair Work Ombudsman websait: fairwork.gov.au o atendim wanfala emploement infomeson seson blong mifala.

Faendim aut moa aboutim PEV Emploement Sapot Sevis long pev.gov.au

Long websait blong mifala, iu savve explo fo moa risos, inkludim emploement fakt faels en resume templets.