



Buoken ngabuna amen apply ea murana Pacific Engagement Visa (PEV):

Oten mwanin am gonan ogaro bita wam employment offer epoa bita ngabet emakur

? Ikegen ngarana employment offer?

Wam employment offer ei imit eran tsimine woun towe murana wam application bwain bita PEV. Tsin ia tsimine wam employment offer, wo nim upload ei ea bita wam ImmiAccount. Ia ekeow wam employment offer, wam visa ean bita PEV inan eab approve ei.

Ei egan murana bwe employment contract.

Inan ita aiquet engame ian murana wam application enim tsimine bet wan employment offer. Ngune omeata ngana ngea amen apply oa agen/dangon gonan upload ei murana employment offer.

Bita amen apply epoa agen inan gonan access ea bita PEV Employment Support Service.

✓ Deideit ipuok turin ngabet emakur me employment offer

Bita PEV Employment Support Service egonan buokuw confirm ei ngana wam employment offer epoa ngabet emakur arowonga riringen PEV.

Bita PEV Employment Support Service ita emakur epoa ngabet emakur ngabuna re odegeri wan policies me principles bita Department of Foreign Affairs and Trade's (DFAT) Modern Slavery me Prevention of Sexual Exploitation, Abuse me Harassment (PSEAH).

Wo gonan omeatu wam employment offer ea bita PEV Employment Support Service. Bita darabat inan aia murana wam offer me bita ngabet emakur enim quoquon eimwi riringen.

Ngaga og riringet bitune, wo nim ogok murana wam Employment Contract dereta atsin turin bita PEV Support Service. Ean am omeatu wam visa application, wo nim upload ei murana wam dereta epoa murana

wam employment offer ian bita wam ImmiAccount.

✓ Iken odegeri ean bita wam employment offer

Ekongaw check ei wam employment offer me confirm ei tsin ia arowonga memak mungana an teng bita PEV. Tsin ia nim arowonga an teng PEV, wam employment offer enim odegeri ean mungana epatow ine:

- **Deideit emakur:** Wam offer iat emakur enim ei etang ngea permanent, oa tsimine roquin bita contract ean full-time oa part-time (tekeiy, contract dogin 12 maramen oa ebak eken).
 - Casual employment (tekeiy, ino wam employment offer eo opan odituwen roquin emakur) ea magit omo.
- **Award oa agreement:** Wam employment offer enim odegeri ean iken modern award oa enterprise agreement arowong bita am makur. Awards me enterprise agreement ura legal documents ngana omeata wam minimum conditions towe am makur, tekeiy ngabet ekamaramwi ngana wo nan ogok.
 - Awards egonan aia en wan webpage bita Fair Work Ombudsman (FWO): fairwork.gov.au/employment-conditions/awards/list-of-awards
 - Tsin ia wo metuwa bita enterprise agreement, wo nan gonan onani angogen ean bita wan website bita Fair Work Commission: fwc.gov.au/work-conditions/enterprise-agreements/find-enterprise-agreement
- **Earit emakur:** Bita offer enim odegeri ean wan title bita am makur, iket emakur wo nan riring, engan am makur, me roquin aua n am makur

- Ekamaramwi me riringen: Bita offer enim ogaro aw oduwen ngaben inat pumwe eaw, me ikegen egen bita award oa agreement wo metu ian. Ngaben am makur enim gadauw aw wam copy n murana wam Fair Work Information Statement (**FWIS**). Tsin ia gadauw aw emakur ngea fixed term, enim gadauw aw bet wam Fixed Term Contract Information Statement (**FTCIS**)
- **Angogen ngaben am makur:** Bita offer enim odegeri ean bita employer's Australian Business Number (ABN), bita address ino wo nan makur, epoa ean and wan contact bita Manager n bita emakur.

Tsin ia wo teng tsiet ijuw angogen mungan employment offer, wo nim nanga bita wan webpage FWO: fairwork.gov.au/employment-conditions/employment-contracts

Towe emakur ngana scam

Ean am kanani emakur, ogaganado wo nim tsiet me rangaw tsinit emakur ngana scams. Scammer ri nan quoquon bwe nim opan ngana iduwen emakur oa amen recruit ri nan etorere ei wam muk oa torere ei angogem. Ngea tsimine okor woun wo nim ta omaran ngana bita legitimate recruitment process ian Otereria eab nuwaw wam muk. Wo nan eab pumwe bet fee ia enim aniw wo nimo makur.

Wo nim iwudoduwa okor imit engen ngana eo omo:

la epana wo nim parin pumwe imiton

Tsin ia eparin kudoiyuw wam personal information/angogem

la oijaw wam employment offer dogit emakur ngea awe eo apply ea

Tsin ia oijaw wam employment offer ngea ouwak kamarmwin, ngea eteng ei nim tsimine wam experience or wo tsiet

la wo ogok personal email (tekeiy Gmail or Hotmail) me eo ngaun ian wam etangan makur email. la eo dabar edorer/engog epan ngana bet wo nim ewidoduwa me eo odegeri

la apaparuw bwe wo nim parin riring imin

Tsin ia contact eijuw eat Social Media (tekeiy Facebook oa Whatsapp), ngane deiden imin scammers owenon ian Otereria

Wo nimo eo dogin aia wan bita etangan makur official website me koduwan ei ngana iduwen me eimwi bita emakur. Bita PEV Employment Support Servie omeata bwe nim gonan buokuw eat imin ngana wo tageg ean towe murana employment offer.

Ngaben ino inan aweiy ngabet ekamaramwi ian Otereri

Memak bwain makur ian Otereria inan tsimine ino inan aweiy bita ngabet ekamaramwi. Ngune ngea ngabet ekamaramwi inan aweiy ean inat pumwe ea amen makur memak.

Ino aweiy ngabet ekamaramwi inan ouga ngabet ian obwen aura uda bita tax (bita men maramwum). Ibun bwain makur inan ekae ngaben ino aweiy bita ekamaramwi pe ean bita deidet emakur, an obwen or godan (tekeiy ura ngabun ijong, apprentice (reit kereri ei an makur), reit kereri).

Memak bwain makur, ngaben ino aweiy ekamaramwi inat omamo eow turin bita award ngea eriring dogin bita darabet ei makur ea oa bita an makur. Award eriring earit industries me deidet emakur me tsimine woun enim eimwi riringen.

Bita National Minimum Wage apply ea bwain makur ngabuna re eo metu ian bita award oa bita registered agreement. Ngune ngea ino aweiy bita ngabet ekamaramwi owenon eow turin *Fair Work Act 2009* me ngea aia me iwiwud eobweni eaeowaeow.

Bwain makur ngabuna re metu ian bita award oa bita registered agreement re gonan ogok bita minimum pay rates, epoa penalty rates me allowances ian bita wangara award oa agreement. Ngane pay rates re gona ouwak ea bita National Minimum Wage.



Wo nan gonan tsiet ijuw angogen bita minimum workplace rights me entitlements, epa ekamaramwi me makur ean bita wan website Fair Work Ombudsman: fairwork.gov.au oa eow ean am meta ion ean mungana wama employment information sessions.

Bit PEV Employment Support Service ogok ebak webinar epo ino ama gadauw imwinen ean wam employment offer. Onani angogen bita PEV Employment Support Services ean pev.gov.au

Ean wama website, wo nan gonan bet onani earit resources, tekeiy employment factsheets me resume templates.