



Wan gaed blong ol apliken blong Pacific Engagement Visa (PEV):

Hao blong jekem gud ofa blong wok mo emploia

? Wanem ia wan ofa blong wok (employment offer)?

Yu mas gat wan ofa blong wok blong yu save aplae long PEV. Taem yu kasem wan ofa blong wok, yu mas aplodem i go insaed long ImmiAccount blong yu. Sapos yu no kasem wan stret ofa blong wok, bae oli no save pasem aplikesen blong visa blong yu long PEV program.

Ofa blong wok oli stap singaotem se wan kontrak blong wok (employment contract).

Wan pesen nomo anda long aplikesen blong yu i mas kasem wan ofa blong wok. Hem i minim se man/woman we i aplae (oli kolem primary applicant) o patna blong hem i save aplodem wan ofa blong wok.

Man/woman we i aplae mo patna blong hem i save yusum Emploimen Sapot Sevis blong PEV.

✓ Sapot blong helpem yu jekem gud emploia mo ofa blong wok

Emloimen Sapot Sevis blong PEV i save helpem yu blong jekem mo konfemem sapos ofa blong wok mo emploia ia i mitim ol rul blong PEV.

Emloimen Sapot Sevis blong PEV hem i blong ol emploia we oli folem ol polisi mo prinsipol blong Department of Foreign Affairs and Trade's (DFAT) long saed blong Modern Slavery mo Prevention of Sexual Exploitation, Abuse and Harassment (PSEAH), we hem i minim: priventem ol rabis fasin long saed blong sekis olsem spolem o abyusem narafala.

Yu save sanem ofa blong wok blong yu i go long Emloimen Sapot Sevis blong PEV. Sevis ia bae oli jekem ofa blong yu mo emploia blong mekem sua se oli folem ol rul.

Taem oli mekem jek ia finis, bae yu risivim wan leta: Employment Contract Cover Letter we i kam long Emloimen Sapot Sevis blong PEV. Taem yu submitim aplikesen blong visa blong yu, yu mas aplodem leta ia wetem ofa blong wok i go long ImmiAccount blong yu.

☑ Wanem nao i mas stap insaed long ofa blong wok

Plis jekem gud ofa blong wok blong yu blong mekem sua se hem i mitim ol rul blong PEV. Blong mitim ol rul blong PEV, ofa blong wok blong yu i mas gat ol infomesen we oli listim daon:

- **Wanem kaen wok:** Ofa blong wok ia i mas wan pemanen wok, o wan fixed-term kontrak blong wan fulltaem o pat taem wok (eksampol: wan kontrak blong 12 manis o i bitim).
 - Oli no save akseptem ol ofa blong wok blong kasuel wok nomo (eksampol: ofa blong wok i no konfem se bae oli givim wok long yu evritaem mo blong longtaem).
- **Awod o agrimen:** Ofa blong wok ia i mas talemaot se wok blong yu i kam anda long wijwan awod o enterprise agrimen. Ol awod mo ol enterprise agrimen tugeta ol ligol dokumen we i talemaot ol kondisen blong wok we i mas gat, olsem hamas blong oli pem yu.
 - Oli listim ol awod long websaet blong Fair Work Ombudsman (FWO): [fairwork.gov.au/employment-conditions/awards/list-of-awards](https://www.fairwork.gov.au/employment-conditions/awards/list-of-awards)
 - Sapos yu kasem wan enterprise agrimen, yu save lukaotem long websaet blong Fair Work Commission: [fwc.gov.au/work-conditions/enterprise-agreements/find-enterprise-agreement](https://www.fwc.gov.au/work-conditions/enterprise-agreements/find-enterprise-agreement)



- **Diteil blong posisen blong wok:** Ofa ia i mas inkludum nem blong posisen blong yu, ol wok we bae yu mekem, ples blong wok mo ol haoa blong wok.
- **Salari (peimen) mo ol kondisen:** Ofa ia i mas eksplenem hamas we bae oli pem yu, mo nem blong awod o agrimen we yu stap long hem.

Emploia blong yu i mas givim wan kopi blong Fair Work Information Statement (**FWIS**) long yu. Sapos oli stap ofarem wan fixed-term posisen, oli mas givim wan Fixed Term Contract Information Statement (**FTCIS**) long yu tu.

- **Ol diteil abaot Emploia:** Ofa ia i mas talemaot Australian Business Number (ABN) blong emploia, adres blong bisnis, mo nem mo kontak blong haering maneja.

Yu save kasem moa infomesen long saed blong ol ofa blong wok long websaet blong FWO: fairwork.gov.au/employment-conditions/employment-contracts

! Ol skam blong wok we i stap hapen

Ol skama oli stap kiaman se oli tru emploia o rikruita blong oli save stilim mane o pesonel infomesen blong yu. Hem i impoten blong rimemba se i no nid blong yu pem blong pas tru long ol proses blong rikriutmen long Ostrelia sapos oli truwan. I no nid blong yu pem wan fi blong karem wan wok.

Lukaot gud sapos yu luk eni woning saen ia:

.....
Oli askem yu blong pem mane fastaem
.....

Oli askem ol pesonel infomesen eli long proses
.....

Yu kasem wan ofa blong wok long wan wok we yu no bin aplae long hem
.....

Yu kasem ol ofa blong wok wetem ol hae salari, mo oli no nidim plante eksperiens long wok o i no hadwok blong mekem wok ia
.....

Oli sanem ol imel i kam long yu aot long wan pesonel akaon (olsem Gmail o Hotmail), i no wan imel blong wan kampani. Sapos oli mestem ol wod mo spelling taem oli raetem hem i save wan woning saen tu
.....

Oli fosem yu blong mas mekem samting hariap
.....

Oli kontaktem yu tru long sosel media (olsem Facebook o WhatsApp) - samtaem ol skama long Ostrelia i stap yusum.
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Evritaem bae yu jekem stret websaet blong emploia blong konfem se wok ia i truwan. Emploimen Sapot Sevis blong PEV hem i stap blong helpem yu sapos yu no sua gud long wan ofa blong wok.

\$= Minimum wage long Ostrelia (Pei blong wok)

Ol woka we oli wok long Ostrelia oli gat raet long wan minimum wage. Hem i amaon we oli mas pem wan woka long wok we hem i mekem.

Minimum wage hem i minim mane blong pei bifo oli karemaot taks blong hem (oli kolem gross pay). Samfala woka oli gat wan difren minimum wage from hem i dipen long wanem kaen wok, ej blong hem o wok kapasiti (eksampol: ol junia woka, aprentis mo treni we oli stap lanem wok yet).

Long fulap woka, oli stap putum minimum wage blong olgeta folem awod we hem i kavremap indastri o wok blong olgeta. Ol awod oli kavremap plante ol difren indastri mo wok i mekem se hem i impoten blong oli mekem i klia folem wanwan wok.

Ol woka we oli no stap anda long wan awod o rejisted agrimen, oli stap folem National Minimum Wage. Hemia hem i minimum pei reit we oli putum insaed long Fair Work Act 2009 mo oli stap riviuev evri yia.

Ol woka we oli stap anda long wan awod o rejisted arimen oli save kasem ol minimum pei reit, inkludum ol penolti reit mo alaoens long awod o agrimen blong olgeta. Ol pei reit ia maet oli moa hae bitim National Minimum Wage.



Yu save kasem moa infomesen long saed blong ol minimum wokples raet mo entaetolmen, inkludum long saed blong pei, wages mo wok long websaet blong Fair Work Ombudsman: fairwork.gov.au o long wan emploimen infomesen sesen blong mifala. Yu save kasem moa infomesen long saed blong Emploimen Sapot Sevis blong PEV long websaet ia: pev.gov.au

Long websaet blong mifala, yu save faenem moa risos, olsem ol pepa blong infomesen long saed blong emploimen mo ol templet blong mekem wan resume (CV). Mo tu yu save saenap long ol Emploimen Infomesen Sesen blong lanem moa long saed blong hao blong lukaotem wok long Ostrelia.

Long websaet blong mifala, yu save faenem moa risos, olsem ol pepa blong infomesen long saed blong emploimen mo ol templet blong mekem wan resume.